BCA Academy

GRADUATION CEREMONY 2026

PARTNERING INDUSTRY · EMPOWERING TALENT · BUILDING FUTURES



29 October 2026



Building and Construction Authority

The Building and Construction Authority (BCA) is dedicated to championing a safe, sustainable, and liveable built environment. Our mission is to foster a dynamic industry that not only meets the needs of today but also anticipates the challenges of tomorrow. We are committed to ensuring that buildings and infrastructure are designed, constructed, and maintained to the highest standards of safety and sustainability. By championing innovation and collaboration within the industry, we aim to create spaces that enhance the liveability for all.

BCA Academy

BCA Academy is the education arm of the Building and Construction Authority, Singapore. Since its establishment in 1984, BCA Academy has been providing a wide range of training and education programmes tailored to advance the built environment sector. These programmes are rigorous and practice-oriented, specifically designed for professionals, management and executive personnel, technical specialists, as well as talent pipeline to the sector. BCA Academy also partners established universities to deliver leadership and academic programmes to develop the managerial and technical competencies of industry leaders and practitioners, who play a crucial role to future-proof the built environment sector.

MESSAGE FROM MANAGING DIRECTOR

Today, we celebrate the achievements of more than 400 graduates who have completed their Diploma and Specialist Diploma journeys with BCA Academy. Congratulations to each of you for your hard work, perseverance, and commitment to learning.

This year is especially meaningful as we welcome our very first cohort of Integrated Work-Study Diploma (IWSD) graduates. I am delighted that our inaugural IWSD cohort has achieved a 100% employment rate. This is an encouraging outcome and reflects how learning through real workplace experience helps our students prepare for their careers.

To our Specialist Diploma graduates, many of you have already taken on broader responsibilities or moved into new roles. That is exactly what lifelong learning is meant to do — not just add a qualification, but open doors and build confidence to take on more.

Our theme this year, “Partnering Industry, Empowering Talent, Building Futures”, reminds us that these achievements are made possible through strong partnerships. I would like to extend my heartfelt appreciation to our industry partners for welcoming our students into your workplaces, sharing your expertise, and guiding them along the way. Your support has made a real difference in their learning and development.

As Singapore’s Built Environment sector transforms through technology, innovation and sustainability, continuous learning becomes ever more important. Whether you are embarking on your career or advancing professionally, your graduation is not the end of learning, but the beginning of new opportunities to grow, adapt and contribute.

At BCA Academy, we remain committed to empowering individuals with industry-relevant capabilities and creating pathways for lifelong learning. We hope you will embrace emerging opportunities with curiosity, confidence, and a willingness to innovate.

Remember, the work you do goes beyond constructing buildings and infrastructure. You are helping to create places where people live, work and connect, and shaping a better Singapore for generations to come.

Congratulations, Class of 2026! May you continue to build futures with purpose, passion, and pride.





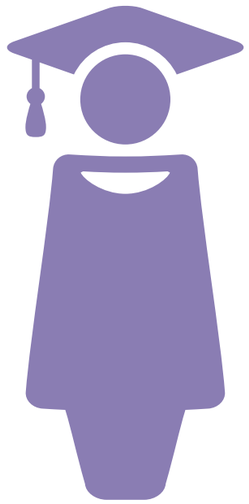
Ar. Kok Su-Ming
Managing Director, BCA Academy

GRADUATION CEREMONY PROGRAMME

2.35PM	Opening Address by Guest-of-Honour, Dr Syed Harun Alhabsyi, Senior Parliamentary Secretary, Ministry of Education (MOE) and Ministry of National Development (MND)
2.45PM	Screening of Video "**Building the Foundation**"
2.47PM	Commencement Address by Mr Khor Yew Chai, Managing Director, Dragages Singapore
2.57PM	Screening of Video "**Learning Through Work**"
3.00PM	Presentation of Awards
3.10PM	Screening of Video "**The Power of Mentorship**"
3.12PM	Presentation of Certificates
4.05PM	Valedictorian Speech by Ms. Thae Mya Nandar Tun (Tracy), Chairman Award and Silver Award recipient of the Diploma in Construction Engineering (Digital)
4.15PM	End of Ceremony



GRADUATE OUTCOMES



100%
Employment rate for IWSD graduates*

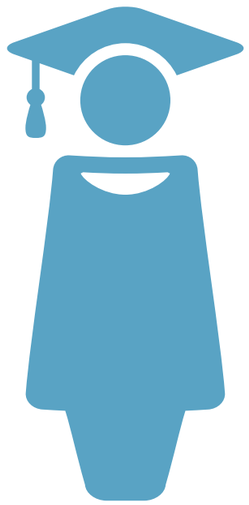
54%
Employed graduates received job offers from their workplace learning host companies

Based on BCAA Graduate Employment Survey 2026
**Computed based on graduates actively seeking employment in Singapore, excluding those pursuing or intending to pursue further studies and those serving National Service*

97%
Employed graduates received job offers within 3 months of study completion

$3,300
Median Monthly Salary

83 Graduands from 5 Diploma Programmes



99%
Boost Confidence /Self-esteem

99%
Developed New Job Skills

97%
More Productive on the Job

97%
More Employable in the Job Market

53%
Job Progression
(new job responsibilities / given a pay raise / promotion / found a new job)

401 Graduands from 11 Specialist Diploma Programmes

AWARD WINNERS

DIPLOMA

CHAIRMAN AWARD

Thae Mya Nandar Tun, Construction Engineering (Digital)

OUTSTANDING GRADUATE AWARD

Sai Htet Myet, Construction Engineering (Digital)

GOLD AWARDS

Sai Htet Myet, Construction Engineering (Digital)

Tan Guan Sen, Construction Engineering

Tint Nilar Aye, Digital and Smart Facilities Management

SILVER AWARDS

Thae Mya Nandar Tun, Construction Engineering (Digital)

May Thu Myat Noe, Digital and Smart Facilities Management

BRONZE AWARDS

Thae Wai Hsu, Construction Engineering (Digital)

Pwint Han Kyaw, Digital and Sustainable Architecture

Gonzales Precious Anne Sudario, Digital and Smart Facilities Management

MERIT AWARDS

Liang Jinbin, Construction Engineering (Digital)

Myint Myat Myat Moe, Construction Engineering (Digital)

Muhammad Hilal Bin Hairudin, Digital and Sustainable Architecture

May Thinn Htet, Digital and Sustainable Architecture

Zhang Yanwen, Digital and Sustainable Architecture

Dal Sian Siam, Digital and Sustainable Architecture

SPECIALIST DIPLOMA

BRONZE AWARD

Goh Tan Gek, Construction Productivity

MERIT AWARDS

Magiliman Maria Aileen Sto Tomas, Architectural Technology

Thandar Shwe Sin, Architectural Technology

Wang Liwei, Architectural Technology

Thant Yee Mon San, Building Cost Management

Yeo Bee Hong, Building Information Modelling

Lim Hui Chan, Building Information Modelling

Muhammad Haziq Bin Shamsul Bahri, Building Information Modelling

Valdez Gerardo Madulid, Building Information Modelling

Lionel Ng Yong Giap, Construction Management

Moy Lai Wun Lemon, Construction Productivity

Bumaltao Jean Paul De La Cruz, Facility & Energy Management

Ismail Bin Allias, Facility & Energy Management

Premkumar S/O Retanamsamy, Facility & Energy Management

Rico Leo Garcia, Facility & Energy Management

Sing Ching Lan, Facility & Energy Management

Yap Cheng Mui Annie, Sustainability & Carbon Management for the Built Environment

Chen Hexin, Sustainability & Carbon Management for the Built Environment

Chang Siew Leng, Sustainability & Carbon Management for the Built Environment

Tambongon Mark Guantia, Virtual Design and Construction

LIST OF **DIPLOMA GRADUANDS**

DIPLOMA IN CONSTRUCTION ENGINEERING

Anbumani Malarmannar
Aryan Bin Yeamin
Aung Khant Kyaw
Du Xiliang
Duraipandian Sankaralingam
Elangovan Elaiyaraja
Goh Guan Hock
Hossain Emran
Hossain Kamal
Hossain Md Milon
Islam Minhazul
Lee Yong Thai
Nyan Lin Myat
Nyi Nyi Tun
Rahman Md Mizanur
Rahman Saidur
Selvaraj Arun
Syed Abdul Kader Mohamed Sheriff
Tan Guan Sen*
Tin Moe Aung
Veeramuthu Suresh

DIPLOMA IN CONSTRUCTION ENGINEERING (DIGITAL)

Agga Myo
Chen Zandong
Ei Phyu Kyaw
Ei Thinzar Tun
Han Lin Htet
Han Thar Soe
Khin Nyein Chan
Kyaw Htet Lin
Lam Shun Hang
Liang Jinbin*
Lu Baihui
Ma Kuijing
May Nadi San
Meng Meitong
Moe Thet Swe
Myint Myat Myat Moe*
Nan Thinzar Nue Nue
Owai Soe
Sai Htet Myet*
Su Hlaing Htet
Thae Mya Nandar Tun*
Thae Wai Hsu*
Thant Oo Thwin
Thiri Maw
Yan Naing Lin
Yu Yu Hlaing
Zaw Paing Tun
Zayar Htet
Zin Pwint Phyu

DIPLOMA IN DIGITAL ENGINEERING

Yang Zhifeng

DIPLOMA IN DIGITAL AND SUSTAINABLE ARCHITECTURE

Aye Myat Phoo Nwe
Dal Sian Siam*
Eugene Tan Zi Hong
Khizar Anjum Khan
Liu Zhaoyu
May Thinn Htet*
Michael Viswasam Katelyn Winmary
Min Thu Kha
Muhammad Hilal Bin Hairudin*
Muhammad 'Izz Bin Sulaiman
Poe Pearl Thwe
Pwint Han Kyaw*
Seh Jia Jia Kelly
Teh Yu Qi Felice
Thet Zarchi Naing
Tin Hnin Thu
Zainul Abidin Bin Ahmad Khalifa
Zhang Yanwen*
Zhou Yuankun

DIPLOMA IN DIGITAL AND SMART FACILITIES MANAGEMENT

Ahmad Habibullah Bin Mushtaq Ahmad Mir
Farhan Afiq Bin Alif Rezal
Gonzales Precious Anne Sudario*
Huang Tianxun
Li Yang
May Thu Myat Noe*
Muhammad Faaris S/O Ghouse Hameed
Muhammad Firman Bin Irman
Muhammad Nur Dini Bin Irwan
Ng Kai Jun
Sim Jian Xin, Jaylen
Tint Nilar Aye*
Zhang Chunmiao

** Award Winner*

LIST OF **SPECIALIST DIPLOMA GRADUANDS**

SPECIALIST DIPLOMA IN ARCHITECTURAL TECHNOLOGY

Ang Hwee Sian
Balasubramaniyan Anusha
Chang Chon Yen
Ei Kay Paing
Htet Htet Aung
Khaing Zin Phyo
Khan Rashed
Kumar Varun Raj
Kyaw Nyi Nyi Soe
Kyaw San Thu
Li Yuling
Magiliman Maria Aileen Sto Tomas*
Phyo Ei Zar
Pitchaiyan Manikandan
Pooja Piillay
Rahman Hafizur
Tang Kok Cheong
Thandar Shwe Sin*
Wang Liwei*
Zhuang Jingchao

SPECIALIST DIPLOMA IN BUILDING COST MANAGEMENT

Anandan Vadivazhagan
Andrada Ma Chriselda Blando
Audrey Yang Peishi
Aye Mya Sandar
Aye Myat Mon
Aye Nyein Thu
Aye Nyein Thu
Chan Pui Yee
Chan Yen Sing
Chia Leng Chiow Tiffany
Chiang Jie Ying
Cho Nwe Win
Cuesta Marcelina Baltar
Ding Liming
Ei Ei Phyu
Espano Rizza Arianne Mozo
Ghule Sachin Dnyandeo
Hae Thi Pwint Oo
Hnin Hnin Wai Yi Htoo
July Win
Kazi Abul Kalam
Khin Thet Mon
Koh Ying Xuan
Lee Yao Fui
Leo Pui Li
Leong Wai Yee
Lim Shey Ying
Nant Ei Cho Cho Min
Naw Blu Say
Nay Chi Soe
Ohn Mar Thein
Ohnmar Ye Myint
Palanisamy Santhiya
Pang Bee Har
Pang Gin Woo
Pang Kok Hong
Qin Lin
Ramu Madhavaraj
Rana Sohel
Sandar
Seint Wady Oo
Shune Lei Wai
Soe Nyein Nyein Hnin
Su Myat Twata
Su Su San Kyaw
Su Yao
Teng Yee Chyi
Thae Su Kyi
Than Kywe Htay
Thant Yee Mon San*
Thida Tin
Thiri Htet Htet Zaw
Thiri Khaing
Thu Zar Cho Win
Wah Wah Naing
Win Lei Lei Myo
Yoon Me Me Zaw
Yun Yu Ya
Zaw Zaw Oo

SPECIALIST DIPLOMA IN BUILDING INFORMATION MODELLING

Acosta Juvilyn Parawan
Annadurai Raam Prakash
Aye Nandar Shwe
Brandon Ang Ee Shen
Chris Seah Jing Ren
Cynthia Chu Syn Yi
Dagang Rachelle Ann Rilles
Doctor Dianne Aila May Latuga
Freda Ngaya-An Panit
Fulgar Naira Genoveza
Gonzales Jerwin Domingo
Hlaing Wai Lwin
Htet Myat Aung
Ignao Jim Ariel Camarce
Ipaniz Mark Merez
Jefferson Quejano Manas
Ji Li
Kandavel Karthikeyan
Khin Cho Chit
Khin Thi Tun
Kyaw Thu Ya
Li Xin
Liew Chelsa
Lim Hui Chan*
Lim Nan Hor
Lin Runhao
Lorica Janet Villamor
Low Yu Kim
Marcelo Princess Diana Mateo
May Kha Wady
Montebon Alfredo Jr Clarin
Muhammad Faliq Bin Mohd Sharif
Muhammad Haziq Bin Shamsul Bahri*
Myo Min Thein
Myo Pyae Sone
Nadiah Binte Zelani
Naing Ko Ko
Narayanan Priya
Nedunchezhiyan Dhineshwaran
Ngiew Wan Rou
Ni Lar
Ong Jack Shen
Orellosa Valfred Erbias
Rajendran Barathidasan

** Award Winner*

LIST OF **SPECIALIST DIPLOMA GRADUANDS**

SPECIALIST DIPLOMA IN BUILDING INFORMATION MODELLING

Sarmiento Jennifer Hope Gonzales
Sayed Hussin Bin Sayed Ahmad
Shean Hui Fong
Su Su Hlaing
Su Wai Kyaw
Subramanian Vicknesh
Suey Kok Hua
Sultana Zakia
Supramaniyan Sudharsan
Swe Nwe Yu
Tan Ee Ling
Thura Aung
Valdez Gerardo Madulid*
Yamin Khaing
Yeo Bee Hong*
Zairul Adam Bin Mohd Azni
Zar Ni Bo
Zhi Wee Tan
Zhou Wenying
Zin Mar Win

SPECIALIST DIPLOMA IN CONSTRUCTION MANAGEMENT

Anbazhagan Raveendran
Aung Zaw Moe
Aung Zay Phyo
Azhar Bin Idris
Derrick Low Chuen Kwok
Karen Chen Kailun
Leong Chee Yong
Lionel Ng Yong Giap*
Liu Dong Hang
Loourthu Arunpandian
Mahalingam Prabakaran
Manzana Mark Reagan Ramos
Muthusamy Sakthi Kathiravan
Natesan Govindarasu
Nelson Delos Santos Labonera
Ong Mei Nah
Pyae Phyo Kyaw
Ray Tan Kheng Chun
Saw Nyi Maung
Tay Mei Mei
Tio Sing Yei
Victor Yap Siew Wee
Yar Thet Pan Htun
Yeong Lin Fatt
Yin Yin Aung
Zhao Chunxiao

SPECIALIST DIPLOMA IN CONSTRUCTION PRODUCTIVITY

Abdul Lotif
Andy Masagus Bin Masduki
Angon Cornelio Jr Itoc
Arcenette Joy Ricamora Viscara
Aung Latt
Aung Thet Oo
Bong Eng Yueh
Carissa Khoo Shi Qi
Chai Chee Way
Chang Hao Xuan
Chee Kong Ong
Chen Chong
Chew Siew Beng
Chia Teck Yong
Chin Jin Tian
Chin Mun Kit
Chong Chuey Kuen
Chong Jenn Huei
Chong Yee Khe
Choo Wei Cheng Radiance
Chua Chee Ming
Chua Poh Ling
Chuah Kee Hoong
Clive Ng Kai Cheng
Dai Wenlin
David Wong Teei Tswen
Dennis Chan Zhen Ye
Eddito Villegas Cacho
Gan Chi Meng
Gao Yunlong
Gema Vega Argentty
Goh Tan Gek*
Goh Yak Lye Edmund
Govindan Cinthanaiselvan
Govindaraj Sathiyaraj
Hua Wei
Jeremy Emmanuel Goentoro
Joseph Yeo Wee Ming
Kartik Kumar S/O Muthu Krishnan
Khaw Chek Yee
Kyaw Swa Aung
Lau Chee Boon
Lee Cho Hon
Lee Huay Choon
Lee Keng Leng
Lee Kheng Yang
Lee Tae Yeol
Li Kunlun
Li Shaojie
Liang Jie
Liew Cher Wui Christopher
Lim Bee Ting
Lim Boon Guan Steven
Lim Chee Seng
Lim Choon Hooi
Lim Hong Jiun
Lim Jiunn Yih
Lim Zheng Zhu
Ling Ming Teng
Liu Siwei
Liu Tao
Loh Kah Boon
Loo Jun Wei
Low Chee Seong
Low Eng Tat
Ma Min
Martin Rachelle Ann Padilla
Mohammad Rabiul Awal
Moy Lai Wun Lemon*
Muhamad Faiz Bin Rahmat
Ng Chew Yee
Ng Chin Sin
Ng Swee Lim
Ng Teck Sheng
Ong Zhen Yu

** Award Winner*

LIST OF **SPECIALIST DIPLOMA GRADUANDS**

SPECIALIST DIPLOMA IN CONSTRUCTION PRODUCTIVITY

Park Minwoo
Phyo Myat Myat Kyaw
Priscilla Bai Xin'Er
Rajkumar Sandran
Ren Jiawei
Reyes Arlene Maniquiz
Sew Foong Heng
Sim Yong Hua Kevin
Soh Wai Leong Benedict
Somasundaram Somasundaram
Soon Tian Hua
Sun Hui Han
Sy Mark Lester Mantala
Tan Chee Chong
Tan Cher Seng Johnny
Tan Jun Xian
Tan Pey Teng
Tan Wei Wen Kenneth
Tan Yan Shan
Tay Shiun Huey
Tee Soon Hock
Teh Xing Ron
Teo Zhi Xian
Toh Kai Chiah
Vincent Caiyod Magsombol
Wai Phyo Maung
Wang Gang
Wang Yu Jun
Wint Arkar Maung
Wynn Ko Ko
Yang Changhan
Ye Zhanyou
Yeo Soon Hock
Yi Quan Khoo
Ying Kee Yeow
Yu Zheng Yuan
Za Yar Oo
Zarni Kyaw
Zhang Lizhong
Zhang Song
Zhu Wen Ting

SPECIALIST DIPLOMA IN FACILITY & ENERGY MANAGEMENT

Ahmed Tasrif
Aye Aye Mar
Bumaltao Jean Paul De La Cruz*
Charan Sunny Iyeng
Chen Weiming Kenny
Elumalai Venkatesan
Fun Won Onn
Hasan Mohammad Doyal
Ismail Bin Allias*
Jefri Bin Samat
Kasani Sabareesh Kumar
Kavindran S/O Gobalakrishnan
Manimaran Prabhu
Mazumdar Mohammad Nazmul
Premkumar S/O Retanamsamy*
Pyae Thuta
Rahman Aminur
Rico Leo Garcia*
Shanmugasundaram Lakshmanan
Sheto Sarour Hossain
Sing Ching Lan*
Subramanian Raghavendran
Tan Jun Jie Curtis
Toh Chiew Kee

SPECIALIST DIPLOMA IN INTEGRATED PROJECT MANAGEMENT

Yong Chee Kin

SPECIALIST DIPLOMA IN M&E COORDINATION

Alvis Julius Martie Celocia
Annadurai Manickam
Artamuri Srinivasa Reddy
Bernard Soh Ee Siang
Chandra Sekar Karthikeyan
Chin Kah Hong
Chockalingam Vigneshwaran
Daranala Satish
Elangovan Karthik
Eugene Tan Wei Jian
Fok Wei Hong
Gunalan Suryaprakash
Hlaing Myo Zaw
Hou Jianghao
Htun Lin Naing
Kannan Pushparaj
Karuppaiah Murugarasu
Karuppaiya Karthikeyan
Kaung Htet
Kiong Kheng Kiat Andrew
Kong Han Voon
Lee Hui Siew
Lim Xi
Loganathan Manivasagam
Luai Hming Thang
Mahesh Jaikishor
Mohamad Alfie Bin Mohd Adenan
Muthusamy Muthukumar
Nagaraj Anandu Raj
Nagarajan Sathiyanarayanan
Nay Win Aung
Ngiam Hai Boon
Nyi Nyi Aung
Oh Wee Pin Edwin
Okkar Kyaw
Ong Ai Ling
Ong Guan Heng
Periyasamy Vivek Kumar
Poon Khee Boon
Rahman Mohammad Mizanur
Ramalingam Ramkumar
Ramar Karthick

** Award Winner*

LIST OF **SPECIALIST DIPLOMA GRADUANDS**

SPECIALIST DIPLOMA IN M&E COORDINATION

Reza Md Tajuddin
Shein Htet
Sia Yin Chung
Siddanathi Siva Sankar
Sim Yan Wen
Sooriyamoorthy Venkatesh
Subramani Pichapillai Anandharaman
Subramani Prakash
Sylvester Ong Woen Taq
Tamilzharasan Aiyappan
Tan Juay Hwa
Tan Jun Guang
Tan Li Neng
Tan Ming En
Tan Ming Wei
Tan Seng Lee
Tay Yew San
Tee Ting Xi
Than Tun Lin
Uddin Helal
Wong Jau Yuon
Wong Toh Ping
Yeap Li Min
Yeoh Khiong Hian Raymond

SPECIALIST DIPLOMA IN SUSTAINABILITY & CARBON MANAGEMENT

Alyson Lim Li Shuen
Chan Myn Kit
Chang Siew Leng*
Chen Hexin*
Choe Yi Ying
Mohammed Minhaj Rehna
Quek Shi Yun Zena
Teoh Hock Guan
Yap Cheng Mui Annie*

SPECIALIST DIPLOMA IN SMART FACILITIES MANAGEMENT

Ang Hong Anh
Balwindar Singh S/O Hari Singh
Fang Qianshuo
Islam Monirul
June Tan Lay Hoon
Khairul Anwar Bin Abdul Rahman
Thu Ya Soe

SPECIALIST DIPLOMA IN VIRTUAL DESIGN & CONSTRUCTION

Arevalo Maricris Eva
Aye Myat Khaing
Hsu Myat Thingyan
John Emanuel Runio Eligoyo
Mae Thin Kyu
Tambongon Mark Guantia*
Teo Wee How
Wai Yan Tun
Zar Chi Htoo Khin

** Award Winner*

INTEGRATED WORK-STUDY DIPLOMA (IWSD)

The Integrated Work-Study Diploma (IWSD) is a 3-year pathway that integrates academic learning and authentic workplace experience. Developed in consultation with more than 20 Built Environment (BE) firms, IWSD combines disciplinary expertise, digital capabilities and practical learning to prepare students for the evolving BE sector.

Launched in 2023 with three programmes - Digital and Sustainable Architecture, Construction Engineering (Digital), and Digital and Smart Facilities Management – IWSD marked a new approach to diploma education with industry playing an integral role in students' learning and development.



Learning across Disciplines and Workplaces

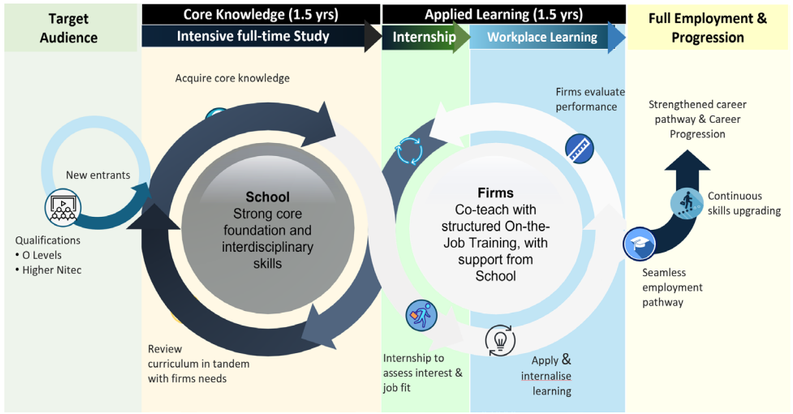
IWSD adopts an H-shaped curriculum: Students build depth in their core discipline alongside digital competencies such as Building Information Modelling (BIM), Common Data Environment (CDE) and collaborative, data-enabled workflows; integrated through interdisciplinary projects and workplace application.

IWSD adopts an integrated work-study approach that combines rigorous institutional learning with sustained workplace experience to develop industry-ready graduates. The first 18 months focus on developing technical, digital and interdisciplinary foundation at BCA Academy. Students then undertake 6 months of internship, followed by 12 months of structured Workplace Learning with industry partners.

Integrated Work-Study Pathway Prepares Industry-Ready Graduates for Sustained Career Progression

Industry as a Partner in Learning

Workplace is an integral part of IWSD curriculum, with industry partners taking an active role in developing future talent. Through structured learning plans aligned with identified learning objectives and outcomes, companies co-train and mentor students on real projects, enabling them to build their competencies and professional confidence. A capstone project further strengthens students' problem-solving, critical thinking and reflective learning through authentic workplace challenges.



This sustained partnership creates mutual value. Students gain practical experience and confidence, while companies have the opportunity to train, develop and assess potential future employees. In doing so, IWSD provides firms with a direct pipeline of industry-ready talent to support their manpower and skills needs.

Celebrating Our Inaugural IWSD Graduating Cohort

The graduation of the inaugural IWSD cohort in 2026 marks a significant milestone for our students and industry partners. The 61 graduates completed their workplace learning across 33 participating firms in April 2026. Their achievements reflect perseverance, commitment and the value of learning alongside industry professionals.

The cohort achieved 100% employment among graduates seeking employment in Singapore, with all securing jobs in BE firms. 54% of them received job offers from their Workplace Learning firms, demonstrating the effectiveness of sustained industry partnership in providing a direct pathway from learning to employment.

Learning Through Work:

BUILDING CAPABILITY AND PURPOSE

Workplace Learning (WPL) is a core pillar of the Integrated Work-Study Diploma (IWSD), where learning is grounded in real work and guided by industry mentors. Through authentic workplace exposure, students apply what they learn, develop professional judgement and build confidence for the workplace.

Industry supervisors play a vital role as mentors, guiding students through real projects and shaping their professional growth through close supervision. For students, WPL builds workplace readiness. For employers, it is an opportunity to nurture talent early and develop a future-ready workforce. Together, this partnership reflects the essence of IWSD — learning through work, strengthened by mentorship and collaboration.



"The work-study experience helped students build confidence and developed the discipline and teamwork needed in a professional environment."

David Chan
Facilities Manager, Certis Integrated Facilities Management
Supervisor of Muhammad Nur Dini Bin Irwan, Diploma in Digital and Smart Facilities Management

"When IWSD students join us, they are already able to adapt to digital tools quickly. By the end of the programme we've seen their capability over time, and can confidently assess them for full-time roles."

Tan Fook Aik
Site Engineer, Dragages Singapore
Supervisor of Tracy Thae Mya Nandar Tun, Diploma in Construction Engineering (Digital)





"During their attachment, students gained hands-on experience using digital tools such as Revit, AutoCAD and BIM technology. They applied these skills to real projects, contributing to 3D modelling, drawings and project coordination. Their familiarity with these tools enabled them to adapt quickly to our office workflows."

Eric Khong
Senior Architectural Executive, ID Architects
Supervisor of Eugene Tan Zi Hong, Diploma in Digital and Sustainable Architecture

Growing Our Green Legacy: A Carbon-Neutral Graduation Story

NURTURING NEW GROWTH, BUILDING FUTURES



For the third consecutive year, BCA Academy celebrates a carbon-neutral Graduation Ceremony (GC), reaffirming our commitment to sustainability through collective action and industry partnership. What began as a green initiative in 2024 has grown into a meaningful annual tradition, bringing together staff, students and industry partners to contribute towards a greener future.

This year, some 60 BCA staff, Green Club students and Built Environment Innovation Hub (BEIH) partners came together for Green Legacy @ Graduation on 12 October 2026, planting 48 Japanese Yew saplings along the stretch of Block A carpark at BCA Braddell Campus. The saplings are expected to sequester 2,389 kg of CO_2, equivalent to the estimated carbon emissions from GC2026. Our Green Club students once again played an important role, applying their knowledge to calculate carbon sequestration and demonstrating how classroom learning can contribute to real-world sustainability efforts. Beyond planting trees, participants also crafted and hung colourful wishing butterflies, adding a personal touch and expressing their shared hopes for a greener, more sustainable future.

Over the past three years, a total of 166 saplings have been planted on campus, with an estimated cumulative carbon sequestration of 7,700 kg of CO_2. This growing legacy has been made possible through the sustained support of our BEIH partners over the years—AcePLP, Azendian Solutions, Buildo Engineering, Dragages Singapore, Global Training Services, Obayashi, Park + Associates, Savills, SIMPPLE, Singapore Institute of Building Limited and Singapore Plumbing Society. Their contributions, alongside the dedication of our staff and students, reflect the power of collective action in turning sustainability aspirations into tangible outcomes.

This year's celebration is especially meaningful as many of the students who planted the first saplings three years ago are now graduating as part of our pioneer Integrated Work-Study Diploma (IWSD) cohort. Just as the saplings have taken root and flourished, these students have grown in knowledge, purpose and confidence throughout their learning journey. We warmly congratulate them as they embark on the next chapter of their lives.



As we walk past these growing trees each day, they remind us that sustainability is more than a single event—it is a legacy nurtured through shared responsibility and enduring partnerships. Together, we continue nurturing new growth, building futures and shaping a greener tomorrow.

CONGRATULATORY MESSAGES





Congratulations to all the graduands of GC2026 — especially our first cohort under the IWSD and Specialist Diploma in Sustainability programmes. They say the secret of success is to get started. You've not only started, but you have completed your diplomas and specialist diplomas. So congratulations to the class of 2026 and I wish you greater heights in all that you do!

Mr Derek Tan | CEO, Building and Construction Authority (BCA)



Today marks an important milestone of your life. Over the past 3 years, you have persevered in acquiring and deepening the skills and knowledge that will contribute to the betterment of the Built Environment. While the industry is a challenging one, there is no better time to seize the opportunities made available by digital technologies to complement your newly acquired competencies. Your learning will not stop here. Find new solutions to every constraint and be limited only by your imagination. Most of all be grounded in integrity in everything you do.

My heartiest congratulations to all Graduands of 2026, and I wish you a successful career in our Built Environment sector!

Er. Clement Tseng | Deputy CEO (Building Control), BCA



To the graduating class of 2026 — I express my heartfelt congratulations on reaching this well-deserved milestone. Your hard work, dedication, and perseverance have brought you to this moment, and you should be incredibly proud. The Built Environment sector is evolving rapidly, and we need talented, passionate people like you to lead the way. Go forth with confidence — the future is yours to shape. CHEERS :)

Mr Jonathan Cheng
BCA Group Director (BETA)

SCAN QR CODE TO VIEW MORE CONGRATULATORY MESSAGES!



Warmest congratulations to the Class of 2026 — you leave here not just with a diploma, but with the skills, experience, and purpose to contribute meaningfully to a Built Environment that is greener, smarter, and built to last.

Congratulations Class of 2026!

Mr Tan Chee Kiat
Deputy CEO (Industry Development), BCA



Class of 2026, your hard work and tenacity have brought you to today. You are graduating — congratulations! But as they say, we are never done building Singapore. So I look forward to seeing the lasting impact that I'm confident you will make in the Built Environment of our beautiful country.

Mr Heng Teck Thai
Deputy CEO (Communications & Engagement), BCA

CONGRATULATORY MESSAGES



Congratulations to all BCA Academy graduates!

Purpose, perseverance and positivity have been critical success factors in your achieving this significant milestone. Let conviction and courage inspire and lead you to excel in what will be an exciting built environment journey ahead.

Wishing everyone an impactful and purposeful future.

Mr Max Loh | BCA Deputy Chairman



Congratulations on completing your diploma studies and reaching this important milestone.

As you move into the next stage of your journey, I encourage you to put the knowledge and skills you have gained into practice and continue learning through your experiences in the workplace.

To the inaugural cohort of the Integrated Work-Study Diploma, your workplace learning experience has already given you valuable exposure to the industry and helped prepare you for the responsibilities ahead.

It is encouraging to see industry partners supporting students as they transition into the workforce, and I hope you will continue to embrace the opportunities ahead in the built environment sector.

Congratulations once again.

Mr Lee Aik Seng | BCA Board Member



Congratulations on your achievement! Build your career with purpose, turn your visions into reality and make your mark. Wishing you a fulfilling and successful career in shaping our built environment.

Mr Sathiaseelan Jagateesan
BCA Board Member



Heartiest congratulations to the graduating Class of 2026!

Today marks a proud and well-deserved milestone in your journey. As you step out to shape Singapore's Built Environment, remember that graduation is not the end of learning, but the beginning of a lifelong adventure. The industry around us evolves rapidly, and your commitment to continuous learning and curiosity will be your greatest asset in remaining relevant, agile, and impactful.

A special shout-out to our inaugural Integrated Work-Study Diploma graduates for setting a strong benchmark through hands-on industry experience.

Keep building on the foundation you have established at BCA Academy, stay curious, and continue to push boundaries as you build a sustainable and innovative future for us all. Wishing you immense success and fulfilment in your careers!

Er. Dr. Lee Bee Wah
BCA Board Member



On behalf of the **Real Estate Developers' Association of Singapore (REDAS)**, congratulations on reaching this milestone. You are joining our sector at a moment of real momentum, with a pipeline of landmark projects, from new airport terminals to hospitals and transit lines.

Our sector is being remade through technology and bold investment in innovation, all in service of a more productive, sustainable and liveable Singapore. You are stepping in exactly when we need fresh eyes and fresh energy.

This year's theme, Partnering Industry, Empowering Talent, Building Futures, captures what got you here and what comes next. Industry and academia partnered to prepare you for this moment. Now it is your turn to carry that partnership forward.

Stay curious, embrace innovation, and collaborate widely. Your energy will help keep our sector competitive and ready for its next chapter of growth. Dream boldly and join us to shape the future of our nation.

Mr Tan Swee Yiow | President, Real Estate Developers' Association of Singapore



On behalf of the **Singapore Institute of Building Limited (SIBL)**, I extend my warmest congratulations to all graduates of the BCA Academy Graduation Ceremony 2026.

Today marks not only the completion of your studies, but also the beginning of an exciting journey as future leaders and professionals of Singapore's Built Environment sector. Your knowledge, skills and experiences have prepared you to contribute meaningfully to an industry that is continuously evolving through digitalisation, sustainability, innovation and new ways of working. As you step into the workforce, remember that a successful career is built not only on technical knowledge, but also on **integrity, resilience, collaboration and a commitment to lifelong learning**. Be curious, embrace challenges and never be afraid to learn from those around you.

Singapore's Built Environment needs a new generation of professionals who can think boldly, work collaboratively and create places that are **safe, sustainable, inclusive and future-ready**. Your contribution, no matter how small it may seem today, can make a lasting difference to our communities and our nation.

I encourage each of you to take pride in your profession, uphold the highest standards and continue building Singapore's future with passion and purpose.

Congratulations once again, and I wish every graduate a fulfilling and successful journey ahead!

Mr Ho Wee Leong | President, Singapore Institute of Building Limited



On behalf of the **Society of Project Managers (SPM)**, congratulations on the successful completion of your diploma and specialist diploma courses! The built environment has never been more exciting, with landmark developments like Changi Airport Terminal 5, the Marina Bay Sands Expansion, and the New Tengah General & Community Hospital shaping our future. By embracing cutting-edge technology, including Automation, AI and Robotics, you are uniquely positioned to spearhead these advancements. The specialized knowledge you have acquired puts you in an excellent position to seize these growing opportunities in Singapore. We at SPM encourage you to leverage these tools to build dreams that become reality, shaping Singapore into one of the world's most livable and technologically advanced cities. Once again, congrats and well done!

Mr Jonathan Shek | President, Society of Project Managers



On behalf of the S**ingapore Green Building Council (SGBC)**, I am delighted to extend our heartiest congratulations to each of you on reaching this remarkable milestone.

Your graduation is a testament to your perseverance, curiosity, and commitment to excellence. This year's theme, 'Partnering Industry. Empowering Talent. Building Futures,' captures precisely what the Built Environment sector needs today—and you are now poised to be at the forefront of that transformation.

I am especially inspired by the inaugural Integrated Work-Study Diploma (IWSD) cohort. Your successful transition from classroom to workplace—with over 90% of you securing employment within four months—proves that deep, authentic industry immersion produces graduates who are not only employable but also ready to lead. This bodes well for the future of green buildings, where theoretical knowledge must meet on-the-ground execution.

As you step into the industry, you will find that green buildings are no longer a niche—they are the new baseline. From energy-efficient retrofits and smart building management systems to sustainable materials and net-zero designs, every project you touch will have a carbon footprint to manage and a climate goal to meet. Singapore's Built Environment sector is racing toward our national sustainability targets, and we need passionate, skilled professionals like you to design, construct, and operate the low-carbon, high-performance buildings of tomorrow.

Once again, congratulations on your well-deserved achievement. May your careers be filled with purpose, innovation, and a steadfast commitment to building a greener, smarter, and more sustainable Singapore.

Mr Allen Ang, BBM | President, Singapore Green Building Council



On behalf of the **Specialists Trade Alliance of Singapore (STAS)**, I would like to extend my heartfelt congratulations to all graduates of BCA Academy today.

Your graduation is a significant milestone and a testament to your dedication, perseverance and commitment to continuous learning. As our industry continues to transform, your knowledge, skills and fresh perspectives will play an important role in shaping a more productive, innovative and sustainable future.

Congratulations once again, and I wish each of you every success as you embark on the next chapter of your professional journey.

Mr Ian Teo | President, Specialists Trade Alliance of Singapore



It gives me great pleasure to congratulate all graduates of the various Diploma and Specialist Diploma courses conducted by BCA Academy Singapore.

Your dedication, discipline and pursuit of excellence have prepared you to make a meaningful contribution to the built environment. As you embark on the next chapter of your professional journey, may your expertise, knowledge and skills create lasting value for the industry and the communities you serve.

On behalf of the **Association of Property and Facility Managers (APFM)**, I wish you all the best and success in your career and future endeavours.

Dr. Lim Lan Yuan | President, Association of Property and Facility Managers

WITH APPRECIATION TO OUR INDUSTRY PARTNERS

As we celebrate our inaugural IWSD graduating cohort, we extend our heartfelt appreciation to the industry partners who supported their Workplace Learning journey. Through sustained mentorship, guidance and meaningful learning opportunities, these firms have played a vital role in developing our graduates' capabilities.

We thank the following industry partners for their invaluable contributions to the success of the inaugural cohort.

AcePLP	BIM QP	Bimfinity International	CBM	Certis Integrated Facilities Management
CPG Consultants	Design CliniQ	DP Architects	DP Engineers	Dragages Singapore
e-Alliance	ECAS Consultants	Engie	Exyte Singapore	Ezra Architects
GreenA	Guthrie FMC	ID Architects	Innocom Technologies	Knight Frank
LSW Consulting Engineers	Mandai Park Development	Nippon Builders	P&T Consultants	R.A.K. Materials Consultants
Samwoh	Shimizu	SMM	STIE	TKT Engineers
TSM C&S Consultants	United Tec Construction	XCUBE Solutions		

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